

**SOLID WASTE UNION
TEAMSTERS LOCAL 206
Fiscal Year 2023-2024
July 1, 2023 (+2%)**

WAGE CLASSIFICATION AND LONGEVITY SCALE

PAY GRADES	CLASSIFICATION	Step 1	Step 2	Step 3	Step 4
200	Equipment Operator	\$20.68	\$21.31	\$21.94	\$22.60
202	Gate Attendant	\$15.40	\$15.82	\$16.26	\$16.75
203	Utility Worker / Gate Attendant	\$17.43	\$17.94	\$18.44	\$18.95

Notes: **Employees Assigned Leadman responsibilities receive an additional 5%**
Equipment Operator classifications are eligible for CDL license incentive pay of \$1,000.00 per year. To receive CDL licence incentive pay, an employee in the Equipment Operator classification must provide documentation, within 30 days of the end of the