

**OREGON NURSES ASSOCIATION  
 ONA  
 Fiscal Year 2023-2024  
 July 1, 2023**

	<b>Pay</b>	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>	<b>STEP</b>
<b>RANGE</b>	<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>PHN</b>	<b>600</b>	<b>5,449</b>	<b>5,708</b>	<b>5,976</b>	<b>6,260</b>	<b>6,579</b>	<b>6,888</b>
		31.4365	32.9308	34.4769	36.1154	37.9558	39.7385
		\$ 65,388	\$ 68,496	\$ 71,712	\$ 75,120	\$ 78,948	\$ 82,656

Paygrades 602, 603 and 604 deleted and replaced with 600, and Step 6 added, effective 5/1/2019 per Side Agreement. Paygrade 607 removed 7/1/2020 and transferred to Non-Union position.