

NON-UNION SALARY SCHEDULE
Fiscal Year 2023-2024
July 1, 2023 +5%

Red font indicates not filled

	Pay Grade	1	2	3	4	5	6
Fair Office Administrative Assistant	700	\$ 3,802 \$ 21.9346	\$ 3,967 \$ 22.8865	\$ 4,157 \$ 23.9827	\$ 4,352 \$ 25.1077	\$ 4,548 \$ 26.2385	\$ 4,768 \$ 27.5077
Help Desk Manager - IT	702	\$ 3,625 \$ 20.9135	\$ 3,787 \$ 21.8481	\$ 3,962 \$ 22.8577	\$ 4,154 \$ 23.9654	\$ 4,339 \$ 25.0327	\$ 4,548 \$ 26.2385
Not Used	706	\$ 4,523 \$ 26.0942	\$ 4,726 \$ 27.2654	\$ 4,954 \$ 28.5808	\$ 5,195 \$ 29.9712	\$ 5,445 \$ 31.4135	\$ 5,716 \$ 32.9769
Human Resource Director	712	\$ 6,642 \$ 38.3192	\$ 6,922 \$ 39.9346	\$ 7,211 \$ 41.6019	\$ 7,517 \$ 43.3673	\$ 7,834 \$ 45.1962	\$ 8,164 \$ 47.1000
Road Contract Specialist	714	\$ 3,012 \$ 17.3769	\$ 3,145 \$ 18.1442	\$ 3,290 \$ 18.9808	\$ 3,444 \$ 19.8692	\$ 3,600 \$ 20.7692	\$ 3,773 \$ 21.7673
Director of Legal Counsel & HR	715	\$ 8,215 \$ 47.3942	\$ 8,413 \$ 48.5365	\$ 8,612 \$ 49.6846	\$ 8,804 \$ 50.7923	\$ 9,001 \$ 51.9288	\$ 9,197 \$ 53.0596
Chief Deputy DA	716	\$ 10,035 \$ 57.8942	\$ 10,654 \$ 61.4654	\$ 11,303 \$ 65.2096	\$ 11,990 \$ 69.1731	\$ 12,706 \$ 73.3038	\$ 13,456 \$ 77.6308
Maintenance Foreman - Fair	728	\$ 2,879 \$ 16.6096	\$ 3,000 \$ 17.3077	\$ 3,112 \$ 17.9538	\$ 3,261 \$ 18.8135	\$ 3,419 \$ 19.7250	\$ 3,585 \$ 20.6827
Park Maintenance Manager	729	\$ 4,523 \$ 26.0942	\$ 4,726 \$ 27.2654	\$ 4,954 \$ 28.5808	\$ 5,195 \$ 29.9712	\$ 5,445 \$ 31.4135	\$ 5,716 \$ 32.9769
Maintenance Supervisor Jail Bldg Maint Supervisor Counsel Legal Assistant Human Resources Specialist	740	\$ 3,863 \$ 22.2865	\$ 4,017 \$ 23.1750	\$ 4,188 \$ 24.1615	\$ 4,371 \$ 25.2173	\$ 4,557 \$ 26.2904	\$ 4,758 \$ 27.4500

NON-UNION SALARY SCHEDULE

Fiscal Year 2023-2024

July 1, 2023 +5%

Red font indicates not filled

	Pay Grade	1	2	3	4	5	6	
Chief Survey Aide	741	\$ 3,934	\$ 4,115	\$ 4,309	\$ 4,507	\$ 4,790	\$ 4,955	
		\$ 22.6962	\$ 23.7404	\$ 24.8596	\$ 26.0019	\$ 27.6346	\$ 28.5865	
Office Manager - Solid Waste	742	\$ 3,290	\$ 3,444	\$ 3,600	\$ 3,773	\$ 3,953	\$ 4,142	
Chief Deputy Treasurer		\$ 18.9808	\$ 19.8692	\$ 20.7692	\$ 21.7673	\$ 22.8058	\$ 23.8962	
Veterans Service Officer	743	\$ 4,165	\$ 4,333	\$ 4,523	\$ 4,726	\$ 4,954	\$ 5,195	
		\$ 24.0288	\$ 24.9981	\$ 26.0942	\$ 27.2654	\$ 28.5808	\$ 29.9712	
Network Administrator	747	\$ 4,981	\$ 5,214	\$ 5,453	\$ 5,721	\$ 6,001	\$ 6,294	
		\$ 28.7365	\$ 30.0808	\$ 31.4596	\$ 33.0058	\$ 34.6212	\$ 36.3115	
Parks Operations Supervisor	749	\$ 3,656	\$ 3,822	\$ 3,996	\$ 4,186	\$ 4,383	\$ 4,591	
		\$ 21.0923	\$ 22.0500	\$ 23.0538	\$ 24.1500	\$ 25.2865	\$ 26.4865	
No Classification	752	\$ 3,856	\$ 4,040	\$ 4,229	\$ 4,421	\$ 4,637	\$ 4,860	
		\$ 22.2462	\$ 23.3077	\$ 24.3981	\$ 25.5058	\$ 26.7519	\$ 28.0385	
Health Promotion Coordinator	756	\$ 4,171	\$ 4,370	\$ 4,584	\$ 4,809	\$ 5,039	\$ 5,283	
Crime Victims Asst Director		\$ 24.0635	\$ 25.2115	\$ 26.4462	\$ 27.7442	\$ 29.0712	\$ 30.4788	
Front Desk Manager								
WIC Coordinator								
Psychiatrist	758	\$ 20,996	\$ 22,047	\$ 23,147	\$ 24,304	\$ 25,521	\$ 26,797	\$ 28,135
		\$ 121.1308	\$ 127.1942	\$ 133.5404	\$ 140.2154	\$ 147.2365	\$ 154.5981	\$ 162.3173
* Crime Victim Assistant	766	\$ 3,012	\$ 3,145	\$ 3,290	\$ 3,444	\$ 3,600	\$ 3,773	
Admin Aide I - Planning		\$ 17.3769	\$ 18.1442	\$ 18.9808	\$ 19.8692	\$ 20.7692	\$ 21.7673	
Admin Aide I - Road								
Admin Aide I - HR								
Admin Aide I - Surveyor								
Epidimiologist	769	\$ 5,073	\$ 5,321	\$ 5,584	\$ 5,859	\$ 6,151	\$ 6,459	

NON-UNION SALARY SCHEDULE

Fiscal Year 2023-2024

July 1, 2023 +5%

Red font indicates not filled

	Pay Grade	1	2	3	4	5	6
		\$ 29.2673	\$ 30.6981	\$ 32.2154	\$ 33.8019	\$ 35.4865	\$ 37.2635
SW Operations Manager	772	\$ 3,799	\$ 3,978	\$ 4,171	\$ 4,374	\$ 4,585	\$ 4,809
		\$ 21.9173	\$ 22.9500	\$ 24.0635	\$ 25.2346	\$ 26.4519	\$ 27.7442
Administrative Aide II - CC	775	\$ 3,151	\$ 3,308	\$ 3,470	\$ 3,640	\$ 3,818	\$ 4,003
Administrative Aide II - PH		\$ 18.1788	\$ 19.0846	\$ 20.0192	\$ 21.0000	\$ 22.0269	\$ 23.0942
Administrative Aide II - MH							
Administrative Aide II - IT							
Not Used	778	\$ 6,031	\$ 6,329	\$ 6,643	\$ 6,973	\$ 7,314	\$ 7,678
		\$ 34.7942	\$ 36.5135	\$ 38.3250	\$ 40.2288	\$ 42.1962	\$ 44.2962
County Counsel	779	\$ 10,512	\$ 11,037	\$ 11,588	\$ 12,166	\$ 12,776	\$ 13,416
Integrated Nurse Practitioner - NOT DUAL		\$ 60.6462	\$ 63.6750	\$ 66.8538	\$ 70.1885	\$ 73.7077	\$ 77.4000
Psychiatric MH Nurse Practitioner Adult/Child							
MH Adult/Child Psychiatric Serv Coord							
Adult Psychiatric Service Manager							
MH Adult Psychiatric Serv Coord							
IT System Administrator	780	\$ 4,337	\$ 4,549	\$ 4,767	\$ 4,998	\$ 5,244	\$ 5,499
Business Operations Mgr - Forestry		\$ 25.0212	\$ 26.2442	\$ 27.5019	\$ 28.8346	\$ 30.2538	\$ 31.7250
Business Operations Mgr - Parks							
Business Operations Mgr - Comm Development							
Legal Assistant/Legal Office Manager - Counsel							
Business Operations Mgr - District Attorney							
Business Operations Mgr - BOC							
Business Operations Mgr - Maintenance/IT							
HIPAA Compliance Ofcr/Contract Admin							
PH Emergency Preparedness Program Mgr							
Business Operations Mgr - Surveyor							
Business Operations Mgr - Juvenile							
Business Operations Mgr. - Road							

NON-UNION SALARY SCHEDULE

Fiscal Year 2023-2024

July 1, 2023 +5%

Red font indicates not filled

	Pay Grade	1	2	3	4	5	6
Integrated Nurse Practitioner - Dual Provider	781	\$ 12,525	\$ 13,152	\$ 13,810	\$ 14,501	\$ 15,225	\$ 15,987
		\$ 72.2596	\$ 75.8769	\$ 79.6731	\$ 83.6596	\$ 87.8365	\$ 92.2327
SCINT Office Manager	783	\$ 3,528	\$ 3,697	\$ 3,875	\$ 4,059	\$ 4,253	\$ 4,457
		\$ 20.3538	\$ 21.3288	\$ 22.3558	\$ 23.4173	\$ 24.5365	\$ 25.7135
				\$ -			
Chief Deputy Assessor	784	\$ 4,908	\$ 5,149	\$ 5,402	\$ 5,670	\$ 5,951	\$ 6,244
Business Operations Mgr - Community Corrections		\$ 28.3154	\$ 29.7058	\$ 31.1654	\$ 32.7115	\$ 34.3327	\$ 36.0231
Business Operations Manager - CCSO							
Business Operations Mgr - Community Corrections							
Access Foreman - Public Works							
CCF Comm Dir/Prevention Coord.							
Business Operations Manager - Health							
MH Business Operations Mgr.							
Public Health Clinic Service Prog Mgr							
Risk & Safety Manager	786	\$ 4,999	\$ 5,248	\$ 5,504	\$ 5,778	\$ 6,062	\$ 6,361
Senior Accountant - Finance		\$ 28.8404	\$ 30.2769	\$ 31.7538	\$ 33.3346	\$ 34.9731	\$ 36.6981
Prevention Services Program Manager CHW							
EHR Supervisor - CHW							
Accounting Supervisor - CHW							
No Classification	787	\$ 5,820	\$ 6,081	\$ 6,351	\$ 6,633	\$ 6,927	\$ 7,236
Network Administration & HIPAA Sec Officer		\$ 33.5769	\$ 35.0827	\$ 36.6404	\$ 38.2673	\$ 39.9635	\$ 41.7462
Survey Office Manager	788	\$ 3,553	\$ 3,725	\$ 3,906	\$ 4,098	\$ 4,296	\$ 4,503
		\$ 20.4981	\$ 21.4904	\$ 22.5346	\$ 23.6423	\$ 24.7846	\$ 25.9788
Chief Deputy Clerk/Recording	789	\$ 3,838	\$ 4,024	\$ 4,220	\$ 4,425	\$ 4,639	\$ 4,867
Admin Services Manager - CC		\$ 22.1423	\$ 23.2154	\$ 24.3462	\$ 25.5288	\$ 26.7635	\$ 28.0788
Admin Services Manager - CHW							
Treasurer Business Operations Mgr							
Director of Elections							
Business Operations Mgr - Solid Waste							

NON-UNION SALARY SCHEDULE

Fiscal Year 2023-2024

July 1, 2023 +5%

Red font indicates not filled

	Pay Grade	1	2	3	4	5	6
County Forester	792	\$ 7,047	\$ 7,399	\$ 7,769	\$ 8,159	\$ 8,568	\$ 8,994
Comm. Corrections Director		\$ 40.6558	\$ 42.6865	\$ 44.8212	\$ 47.0712	\$ 49.4308	\$ 51.8885
Building Official							
Comm. Development Director							
IT Director/ Maintenance Operations Mgr							
Road Dept. Foreman	812	\$ 4,644	\$ 4,854	\$ 5,073	\$ 5,298	\$ 5,538	\$ 5,788
		\$ 26.7923	\$ 28.0038	\$ 29.2673	\$ 30.5654	\$ 31.9500	\$ 33.3923
Bookkeeper/Accounting Clerk - SW	813	\$ 2,997	\$ 3,136	\$ 3,288	\$ 3,444	\$ 3,611	\$ 3,782
Parks Office Manager		\$ 17.2904	\$ 18.0923	\$ 18.9692	\$ 19.8692	\$ 20.8327	\$ 21.8192
WIC Coordinator	814	\$ 3,713	\$ 3,881	\$ 4,056	\$ 4,239	\$ 4,428	\$ 4,626
Dental Health Coordinator		\$ 21.4212	\$ 22.3904	\$ 23.4000	\$ 24.4558	\$ 25.5462	\$ 26.6885
Coos Health & Wellness Director	815	\$ 9,107	\$ 9,449	\$ 9,807	\$ 10,177	\$ 10,565	\$ 10,975
		\$ 52.5404	\$ 54.5135	\$ 56.5788	\$ 58.7135	\$ 60.9519	\$ 63.3173
Coos County Finance Director	816	\$ 7,517	\$ 7,834	\$ 8,189	\$ 8,517	\$ 8,857	\$ 9,211
		\$ 43.3673	\$ 45.1962	\$ 47.2442	\$ 49.1365	\$ 51.0981	\$ 53.1404
Public Works Business and Safety Mgr	817	\$ 5,635	\$ 5,766	\$ 5,896	\$ 6,023	\$ 6,159	\$ 6,300
Human Resources Officer		\$ 32.5096	\$ 33.2654	\$ 34.0154	\$ 34.7481	\$ 35.5327	\$ 36.3462
Assistant County Counsel I							
Not Used	818	\$ 4,161	\$ 4,352	\$ 4,551	\$ 4,765	\$ 4,988	\$ 5,222
		\$ 24.0058	\$ 25.1077	\$ 26.2558	\$ 27.4904	\$ 28.7769	\$ 30.1269
Mental Health Director	819	\$ 7,685	\$ 7,993	\$ 8,312	\$ 8,645	\$ 8,991	\$ 9,350
Public Health Program Administrator		\$ 44.3365	\$ 46.1135	\$ 47.9538	\$ 49.8750	\$ 51.8712	\$ 53.9423
Finance Director - CHW							
Healthcare Integration & Program Director							
Environmental Health Program Mgr	820	\$ 6,018	\$ 6,259	\$ 6,513	\$ 6,779	\$ 7,060	\$ 7,352
PH Nurse VI		\$ 34.7192	\$ 36.1096	\$ 37.5750	\$ 39.1096	\$ 40.7308	\$ 42.4154

NON-UNION SALARY SCHEDULE
Fiscal Year 2023-2024
July 1, 2023 +5%

Red font indicates not filled

	Pay Grade	1	2	3	4	5	6
RN Integrated Care Manager WIC Program Manager Home Visiting Program Manager Health Promotion Director							
Deputy Director - CHW	821	\$ 8,473	\$ 8,812	\$ 9,164	\$ 9,531	\$ 9,912	\$ 10,309
		\$ 48.8827	\$ 50.8385	\$ 52.8692	\$ 54.9865	\$ 57.1846	\$ 59.4750
IT Director	822	\$ 5,793	\$ 6,146	\$ 6,496	\$ 6,849	\$ 7,200	\$ 7,554
		\$ 33.4212	\$ 35.4577	\$ 37.4769	\$ 39.5135	\$ 41.5385	\$ 43.5808
MH Specialist III	823	\$ 7,034	\$ 7,315	\$ 7,608	\$ 7,912	\$ 8,229	\$ 8,558
		\$ 40.5808	\$ 42.2019	\$ 43.8923	\$ 45.6462	\$ 47.4750	\$ 49.3731
Asst County Counsel II Road Maintenance Manager Senior Assistant County Counsel	824	\$ 6,136	\$ 6,396	\$ 6,670	\$ 6,954	\$ 7,250	\$ 7,559
		\$ 35.4000	\$ 36.9000	\$ 38.4808	\$ 40.1192	\$ 41.8269	\$ 43.6096
Public Works Director	825	\$ 7,221	\$ 7,545	\$ 7,884	\$ 8,239	\$ 8,613	\$ 8,999
		\$ 41.6596	\$ 43.5288	\$ 45.4846	\$ 47.5327	\$ 49.6904	\$ 51.9173
Parks Director	826	\$ 5,460	\$ 5,835	\$ 6,206	\$ 6,577	\$ 6,950	\$ 7,322
		\$ 31.5000	\$ 33.6635	\$ 35.8038	\$ 37.9442	\$ 40.0962	\$ 42.2423
Juvenile Director Assistant Roadmaster	827	\$ 6,208	\$ 6,622	\$ 7,035	\$ 7,450	\$ 7,863	\$ 8,279
		\$ 35.8154	\$ 38.2038	\$ 40.5865	\$ 42.9808	\$ 45.3635	\$ 47.7635
Not Used	828	\$ 4,016	\$ 4,127	\$ 4,243	\$ 4,367	\$ 4,497	\$ -
		\$ 23.1692	\$ 23.8096	\$ 24.4788	\$ 25.1942	\$ 25.9442	\$ -
Finance Director/Treasurer only	829	\$ 7,322	\$ 7,736	\$ 8,149	\$ 8,565	\$ 8,978	\$ 9,392
		\$ 42.2423	\$ 44.6308	\$ 47.0135	\$ 49.4135	\$ 51.7962	\$ 54.1846
Captain	830	\$ 7,695	\$ 8,041	\$ 8,402	\$ 8,779	\$ 9,176	\$ 9,587
		\$ 44.3942	\$ 46.3904	\$ 48.4731	\$ 50.6481	\$ 52.9385	\$ 55.3096

NON-UNION SALARY SCHEDULE

Fiscal Year 2023-2024

July 1, 2023 +5%

Red font indicates not filled

Pay Grade	1	2	3	4	5	6
Bldg. Operation & Maintenance Director	\$ 5,538	\$ 5,760	\$ 5,992	\$ 6,232	\$ 6,481	\$ 6,740
	\$ 31.9500	\$ 33.2308	\$ 34.5692	\$ 35.9538	\$ 37.3904	\$ 38.8846