

## **HEAVY DUTY BACKHOE OPERATOR**

**GENERAL STATEMENT OF DUTIES:** Operates complex road maintenance equipment; observes safety regulations; does other work as required. Demonstrates a high level of competence in the use of a variety of manual skills and moderately complex machinery.

**SUPERVISION RECEIVED:** Works under the general supervision of a foreman or lead person of higher grade, who assigns work, observes performance and inspects work upon completion for conformance to road maintenance standards.

**SUPERVISION EXERCISED:** May exercise working supervision over a few assistants or laborers engaged in semi-skilled manual tasks.

### **EXAMPLES OF PRINCIPAL DUTIES:**

- 1. Operates equipment in a safe and workmanlike manner to insure safety and efficiency.**
- 2. Performs minor maintenance and repair on equipment which includes, but is not limited to, the required lubrication and maintenance as set forth in the operator's manual and which will be overseen by the Fleet Manager.**
- 3. Performs a variety of work activities including heavy manual labor.**
- 4. Is responsible for the twice daily greasing of all moving points; also to see that all oils are changed at the prescribed intervals.**

**QUALIFICATIONS:** Requires thorough knowledge of road maintenance methods, techniques and procedures. Requires skill in operating equipment used in performance of assigned duties. Requires thorough knowledge of maintenance and minor repair of this equipment; ability to operate equipment safely under adverse conditions; skill in the performance of specialized manual work.

Must have a working knowledge of the machine and its capabilities, which will insure safe operation, cut maintenance costs and reduce down time.

Must be in good physical condition and health to perform strenuous or heavy work under uncomfortable working conditions and in all kinds of weather. Must have considerable knowledge of sound safety practices and procedures for all tools, machinery, materials and methods used in line of work.

Must be able to do accurate skilled work from verbal and written instructions with a minimum of supervision; good physical condition, initiative, resourcefulness, dexterity, agility and mechanical aptitude. Must be capable of working harmoniously in a team setting.

**NECESSARY SPECIAL QUALIFICATIONS:** Must have valid Oregon Drivers License, Class A, two years of experience in road maintenance and repair, including experience operating highway motorized equipment, and completion of the eighth school grade; or any satisfactory equivalent combination of experience and training.