

DESCRIPTION OF POSITION

1. **CLASSIFICATION TITLE:** Laborer/Flagger
2. **WORKING TITLE:** Laborer/Flagger
3. **DEPARTMENT:** Road **Wage:** \$14.49 - \$16.23 per hour (after probation completed – probationary rate is \$14.24)
4. **POSITION IS:** Full time (Four 10-hour days per week, 7:00 a.m. to 5:30 p.m., Monday through Thursday)
5. **PURPOSE OF THIS POSITION:** To assist in the maintenance and construction of roads.
6. **ESSENTIAL FUNCTIONS OF POSITION.** Employee must have ability to perform rigorous physical labor involved in the daily tasks of maintaining roads. May be required to stand for long periods of time on asphalt or uneven graveled roads to flag traffic. May be required to cut brush by hand or operate a power saw to do so. Experience falling trees is desirable. May be required to clean culverts by hand and clear debris from ditches using shovels, poles and other hand tools. May be required to assist at crusher/quarry site loading shot, crushing rock, tearing down and setting up. May be required to operate trucks or loaders and assist in minor repairs to equipment. Performs related work as required.
7. **MINOR DUTIES ASSIGNED TO THIS POSITION** To assist other employees in the performance of their jobs. Fuel vehicles.
8. **WORKING CONDITIONS OF POSITION.** Exposed to all elements of weather. Must have the ability to perform rigorous physical labor which requires bending, twisting, kneeling, squatting, standing for long periods of time and lifting objects on a frequent basis that weigh in excess of 50 pounds. Normal workday is ten hours but may exceed that by as much as four hours.
9. **REQUIRED SPECIAL SKILLS, LICENSES, CERTIFICATES, ETC.** Must have valid Oregon State Commercial Driver's License (A or B) and valid flagger's certificate.
10. **IS OPERATION OF MOTOR VEHICLE REQUIRED?** May be required to operate pickup, dump truck, scoop or other equipment as needed.
11. **EQUIPMENT, TOOLS, MACHINES USED IN PERFORMANCE OF DUTIES:** Stop/slow sign (hand held), two-way radio, machete, shovel, power saw, pickup, dump truck, scoop.