

REVISED AGENDA
COOS COUNTY BOARD OF COMMISSIONERS
Owen Building Large Conference Room
January 21, 2020
8:30 A.M.

1. **EXECUTIVE SESSION under the authority of ORS 192.660**
 - A. (2)(e) Real Property Transactions
 - B. (2)(h) Consultation with Counsel

2. **PLEDGE OF ALLEGIANCE**
3. **CITIZEN COMMENTS (agenda items or general comments) – limited to 3 minutes per person- scheduled to begin at 9:30 AM**
3. **DEPARTMENT HEADS**
 - A. Tidegate Outreach Collaboration-BOC

 - B. Request Adoption of Emergency Findings & Ratify Director's Signature on Oregon Health Authority IGA #159772-2- Coos Health & Wellness (CHW)

 - C. Request Adoption of Sole Source Findings & Approve Contract with Bloom Consulting- CHW

 - D. Request Approval of Modification #3 to Forest Service Cooperative Law Enforcement Agreement- Sheriff

 - E. Request Approval of Resolution to Transfer Funds- Sheriff/Animal Control

 - F. Request Approval of Reclassification from Appraiser I to Property Appraiser II- Assessor

 - G. Request Approval of Revised Job Description & Reclassification to Planner I- Planning

4. **CONSENT CALENDAR- administrative matters not up for discussion**
 - A. **Approval of Minutes**
 - Worksession- Insurance Rate Changes- December 4, 2019
 - Worksession- Insurance Issues- December 10, 2019
 - Regular Meeting Minutes- January 7, 2020
 - Worksession- Foster Parents Program- January 7, 2020
 - B. **Orders & Resolutions**
 - Resolution 20-01-001B, In the Matter of a Transfer of Expenditure Appropriations in the Amount of \$8,875 Within the General Fund
 - Resolution 20-01-002P, In the Matter of Filling a Vacant Position Effective January 13, 2020
 - Resolution 20-01-003P, In the Matter of Classifying and Placement of Various Employees on the Regular Coos County Payroll Effective Their Hire Date
 - Resolution 20-01-004P, In the Matter of Granting Salary Merit Step Increases for Various Employees Effective January 1, 2020
 - Resolution 20-01-005P, In the Matter of a Reclassification to Planner I for Crystal Orr Effective February 1, 2020
 - Resolution 20-01-006P, In the Matter of a Reclassification to Property Appraiser II for Jason Corbus Effective February 1, 2020
 - C. **Items Previously Approved (authorize Chair to sign where necessary)**
 - Contract with Pacific Power Group- CHW- annual generator maintenance
 - Contract with West Coast Fencing- CHW- installation of solar gate operator
 - 5th Amendment to IGA #159161- CHW- increased funding for Aid & Assist program

5. **LATE AGENDA ITEMS**
 - A. Request Approval to Hire Psychiatric Nurse at Step 4- CHW
 - B. Request Approval of Resolution for Working Out of Classification- CHW
 - C. Request Approval of Letter to Sen. Dembrow re: SB893 & Authorize Chair to Sign- BOC

6. **COMMISSIONERS REPORTS**

This agenda does not limit the ability of the Commissioners to consider additional subjects. The Board reserves the right to place a time limit on public testimony on any matter. The meeting place is handicapped accessible; if special accommodation is needed, please contact the office at least 24 prior to the meeting.

BOC only:
Consent Agenda _____
Regular Agenda _____

LATE AGENDA ITEM COVERSHEET
REQUEST TO START NEW HIRE ABOVE STEP 2

Department: CHW Requested Agenda Date: 1/7/2020

Contact Person: David Geels Phone/Ext.: 266-6700

Name of New Hire: Nicole Chettero Hire Date: TBD- 1/27/2020

Proposed Paygrade: 442 Proposed Step: 4

Starting Salary: \$6,120 Psychiatric Nurse

Please explain in detail reason to hire above Step 2:

Related to Pay equity requirements:

Ms. Chettero has qualifications above that strictly required for this position - in addition to being an RN Nicole also has a BSN which is an additional qualification allowing her to act for us as a QMHP resulting in additional types of activities and billing/ broader scope of practice.

She also has excellent experience working with psychiatric populations rather than more generalized practice which is not the case for new hires in this position. Her experience working within psychiatry is also with the most complex type of care involving inpatient psychiatric care for both adolescents and adults. She will be able to make a direct and immediate impact on the care we deliver.

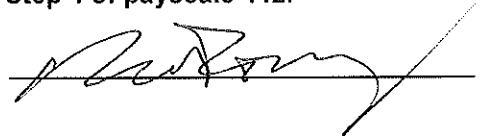
She also brings leadership skills and experience working as a charge nurse and has oversight/management responsibilities related to an entire care team.

Funding Source: 021-1302-444.10-01. No County General Funds will be used.

Requested Action: Board to approve the hiring of Nicole Chettero at Step 4 of payscale 442.

Date: 1/6/2020

Signature of Dept. Head: _____



The Board of Commissioners will make a determination based on the following bona-fide factors:

- Education (substantive knowledge acquired through relevant coursework, as well as any completed certificate or degree)
- Training (on the job training acquired in current or past positions or through formal training program);
- Experience (must be relevant experience)
- Travel (if travel is necessary and regular for the employee)
- Workplace location (if different from regular workplace location)
- Any combination of the above

Departments Affected:

COUNSEL: NJ

TREASURER: MS

HUMAN RESOURCES: CB \$6120 p/m is step 4. step

 1 is \$ 5374

5A

BOC only:	
Consent Agenda	_____
Regular Agenda	_____

LATE AGENDA ITEM COVERSHEET

Agenda Item Title: BOC to approve Working Out Of Classification Resolution

Department: Coos Health & Wellness **Requested Agenda Date:** January 21, 2020

Contact Person: Mike Rowley **Phone/Ext.:** 541-266-6700

Background and description of need or problem: Per the County's Working Out of Classification Policy approved by the Board of Commissioners on July 22, 2019, Rebecca Haylett qualifies for working out of classification pay as she has been asked to perform the duties of a Admin Services Manager during an employee's extended absence.

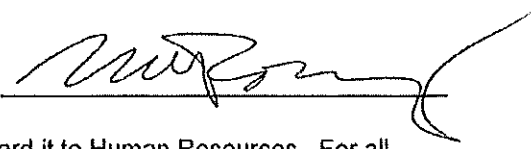
Request Board approve and sign the attached Resolution 20-01- 008P.

Funding Source: 021-1300-441.10-01

Requested Action: Board to approve and sign Resolution 20-01- 008 P, effective January 7, 2020.

Date: 1/16/2020

Signature of Dept. Head: _____



If this is a Human Resources issue, forward to the Treasurer who will forward it to Human Resources. For all other matters, forward the document to Counsel no later than the Monday prior to the Agenda deadline. Counsel will forward to Treasurer.

If this is a contract or grant:

- Is the contract or grant an original?
- Is the Contract/Grant Summary Form attached?
- Is the contract signed first by the vendor (except state/federal grants or contracts)?
- If insurance is required, is the insurance certificate attached?
- Is the Clerk's Coversheet attached or do you want it returned to you for filing?

Departments Affected:

COUNSEL: NT

TREASURER: MS

HUMAN RESOURCES: OB

BOC forwards signed document to Counsel's office.

5B

1 BOARD OF COMMISSIONERS

2 COUNTY OF COOS/STATE OF OREGON

3
4 In the Matter of Working Out of) R E S O L U T I O N
Class Pay for Rebecca Haylett) 20-01-008 P
5 Effective January 7, 2020)

6 THIS MATTER HAVING COME BEFORE the Board of Commissioners at a regular
7 meeting held January 21, 2020; and

8 WHEREAS, Rebecca Haylett is currently a Secretary III with Coos Health &
9 Wellness under paygrade 409, step 2 with a monthly salary of two thousand, six
10 hundred and fifty six dollars (\$2,656); and

11 WHEREAS, Rebecca Haylett having voluntarily taken on the managerial
12 duties of Admin Services Manager at Coos Health & Wellness on an interim basis
13 during an employee absence, commencing on January 7, 2020;

14 THEREFORE, BE IT RESOLVED that Rebecca Haylett shall receive working out
15 of classification pay under the non-union paygrade of 789 on an interim basis,
16 and her salary be adjusted to three thousand, four hundred and forty-four
17 dollars per month (\$3,444), paygrade 789, step 1.

18 IT IS FURTHER RESOLVED Rebecca Haylett's monthly salary shall return to
19 the Secretary III paygrade of 409, step 2 upon conclusion of the working out of
20 classification duties.

21 DATED THIS _____ day of _____, 2020.

22
23 BOARD OF COMMISSIONERS

24
25
26 _____
Commissioner

Commissioner

Commissioner

27
28 Resolution 20-01-008 P

BOC only: _____
Consent Agenda _____
Regular Agenda _____

LATE AGENDA ITEM COVERSHEET

Agenda Item Title: Letter to Senator Michael Dembrow regarding SB 893

Department: BOC

Requested Agenda Date: 1/21/2020

Contact Person: John Sweet

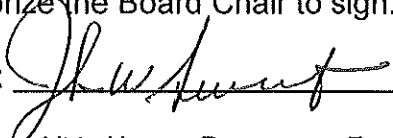
Phone/Ext.: 7541

Background and description of need or problem: SB 893 is legislation proposed by the Wild Salmon Center that would provide for the transfer of County Forest Trust Lands (CFTL) with significant recreational value, significant conservation value, or low productivity out of CFTL acreage and into ownerships which would hold the lands for purely recreational or conservation uses. The CFTL Advisory Committee is encouraging each County to submit a letter to Senator Dembrow, whose committee will be holding a hearing on the proposed legislation. The letter outlines a number of concerns regarding the language of SB 893 as drafted.

Funding Source: N/A

Requested Action: Approve the letter on SB 893 and authorize the Board Chair to sign.

Date: 1/17/19

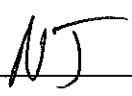
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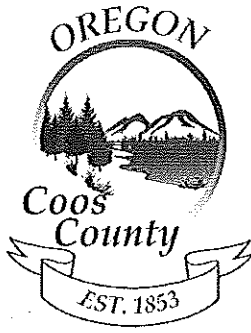
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Departments Affected:

COUNSEL: 

TREASURER: _____





BOARD OF COMMISSIONERS
250 No. Baxter Street, Coquille, Oregon 97423
(541) 396-7535
FAX (541) 396-1010 / TDD (800) 735-2900
E-mail: bbrooks@co.coos.or.us

MELISSA CRIBBINS

ROBERT "BOB" MAIN JOHN SWEET

January 21, 2020

Senator Michael Dembrow, Chair
Senate Environment & Natural Resources Committee,
DELIVERED BY EMAIL

RE: SB 893 (2019 Session)

Dear Senator Dembrow,

Many thanks for reaching out for additional information on SB 893.

Here are some concerns that Trust Land Counties have with the drafted language:

1. ODF is currently in the process of formulating a new Forest Management Plan (FMP) for the Trust Lands. Concurrently they are formulating a Habitat Conservation Plan (HCP) for Trust Lands. Toward the end of 2021 the Board of Forestry (BOF) will make a decision on whether to proceed with (a) a FMP and continue to deal with endangered species using a take avoidance strategy, or (b) whether to combine a modified FMP with an HCP that will permit incidental take of endangered species in exchange for land management proscriptions.

Any land that is designated for removal from the land base by 893 could potentially impact both the FMP and the HCP. Before the FMP & HCP planning processes are complete identifying sites that are eligible for transfer under SB 893 is premature.

2. The Linn County lawsuit was recently decided and awarded Trust Land Counties about \$1.1 Billion to compensate for lost harvest revenue related to changes in the Greatest Permanent Value (GPV) definition. It is anticipated that the decision will be appealed, and likely will also go to the Oregon Supreme Court.

SB 893 talks about transfer of Trust Lands that have "limited performance potential as revenue-generating assets or provide high-value recreational or conservation benefits" (Sec 2 (1)(a)) to other state agencies, federal agencies, local government or tribes, or in Sec 2 (1) (b), for ODF to manage lands outside the framework of Trust Land statute. In light of the lawsuit, the conversation about how counties, schools and taxing districts will be compensated for the loss of the land and attendant revenue loss over time will need to be addressed. The nature of the conversation will not be fully developed until the lawsuit is settled.

3. The Department of Forestry is contemplating a legislative concept for the 2021 session that will promote efficient management of Trust Lands that includes the ability to sell isolated parcels or conservation easements. The CFTLC has committed to participating in a workgroup with ODF to explore those concepts and flesh out the issues related to the underlying transfer contracts, the lawsuit, and the ongoing financial implications to counties, schools and local taxing districts.

In light of this ODF leg concept, rather than again bringing SB 893 forward in the 2020 session, it may be wiser for the proponents of SB 893 to be represented on the ODF workgroup and be part of the larger discussion.

Other problems with 893, as drafted:

In Section 2 (2), counties must approve before land transfer can be submitted to the legislature. At present, there is one county that is clearly at odds with the interests of the schools and local taxing districts within its boundary. The schools and local taxing districts should also have the ability to approve the transfer.

There is no discussion about how counties, schools and taxing districts are made whole revenue wise by the transfer or the loss of income.

Counties and taxing districts will need to do an analysis of the impact of losing part of the land base. There is no provision to have the costs of this analysis covered.

There is no funding for ODF to do the initial assessment of the Trust Lands.

Perhaps entities wishing to receive the potentially identified lands should cover the cost of the various needed assessments.

As part of the discussion of the SB 893 in your committee during the 2019 session, it was agreed to convene a work group during the interim to discuss the issues with the bill. In a meeting after that with stakeholders, it was agreed that the proponents would call a workgroup together in August of 2019. Trust Land Counties were not notified of any meeting.

LC 64 Concerns: (added 1-9-2020)(amended 1-17-20)

1. Legislative oversight in SB 893 is removed.
2. The Board of Forestry identifies lands that have limited potential as revenue-generating assets or have high value recreational or conservation benefits
3. Only county commissions make decision about removal of lands. Schools and taxing districts have no say and get no information about the removal.
4. No discussion of county and taxing districts being compensated for value of land in a sales transaction or for lost value in perpetuity
5. DOF can use any public or private funding to facilitate transfer of land
6. The BOF must carry out the transfer of lands in a manner that is consistent with the board's responsibilities – what does this mean?
7. If DOF keeps lands, they are managed outside of the Trust Lands statutes and revenue generated does not get distributed to counties, schools and taxing districts.

Melissa Cribbins
Board Chair