

REVISED AGENDA
COOS COUNTY BOARD OF COMMISSIONERS
Owen Building Large Conference Room
September 17, 2019
8:30 A.M.

1. **EXECUTIVE SESSION under the authority of ORS 192.660**

- A. (2)(d) Labor Negotiations
- B. (2)(e) Real Property Transactions
- C. (2)(h) Consultation with Counsel

PLEDGE OF ALLEGIANCE

2. **CITIZEN COMMENTS (agenda items or general comments) – limited to 3 minutes per person- scheduled to begin at 9:30 AM**

3. **DEPARTMENT HEADS**

- A. Request Approval of IGA #159253 with State of Oregon & Authorize Chair to Sign- Coos Health & Wellness (CHW)
- B. Request Approval of IGA #159276 with State of Oregon & Authorize Chair to Sign- CHW
- C. Request Approval of Contract with Bay Area First Step- CHW
- D. Request Approval of Contract with Bay Clinic- CHW
- E. Request Approval of Revised Job Descriptions- CHW
- F. Request Approval of IGA with Curry County- SCINT
- G. Request Approval of Planting Contact PL-1-19- Forestry
- H. Request Approval of Task Order Amendment with PBS Engineering- Parks
- I. Request Approval of Amendment to IGA #13734a & Authorize Chair to Sign- Juvenile
- J. Request Approval of IGA for Microenterprise Assistance Area & Authorize Chair to Sign- BOC/Counsel
- K. Request Approval of Declaration of Cooperation Housing Action Team & Authorize Chair to Sign- BOC/Counsel

4. **CONSENT CALENDAR- administrative matters not up for discussion**

A. **Approval of Minutes**

- Joint Workgroup Minutes- August 27, 2019
- Regular Meeting Minutes- September 3, 2019
- Executive Session (2)(i) Performance Reviews- September 3, 2019

B. **Ratification of All Routine Expenditures, Tax Overpayments and Adjustments and Transfer of Funds Within the Budget**

- Transfer of Appropriation Within Department- District Attorney- to contracted services

C. **Orders & Resolutions**

- Resolution 19-09-158P, In the Matter of Classifying and Placement of Various Employees on the Regular Coos County Payroll Effective Their Hire Date
- Resolution 19-09-159P, In the Matter of Granting a Salary Merit Step Increase for Lindsay Otton Effective September 1, 2019
- Resolution 19-09-160P, In the Matter of Granting a Salary Stipend for Angela Mayfield and Brayden Heyer Effective September 1, 2019

This agenda does not limit the ability of the Commissioners to consider additional subjects. The Board reserves the right to place a time limit on public testimony on any matter. The meeting place is handicapped accessible; if special accommodation is needed, please contact the office at least 24 prior to the meeting.

Resolution 19-09-161P, In the Matter of Working Out of Class Pay for Cynthia Simmons Effective September 4, 2019
Resolution 19-09-162P, In the Matter of Granting a Salary Merit Step Increase for Charity Train Retroactive to July 1, 2019
Resolution 19-09-163P, In the Matter of Granting a Salary Merit Step Increase for Virginia Harris Retroactive to August 1, 2019
Resolution 19-09-164P, In the Matter of Granting a Salary Merit Step Increase for Jill Rolfe Effective September 1, 2019
Resolution 19-09-165P, In the Matter of Granting Salary Merit Step Increases for Various Employees Effective September 1, 2019
Resolution 19-09-166P, In the Matter of Granting a Salary Merit Step Increase for Jared Waldien Effective September 1, 2019

D. Items Previously Approved (authorize Chair to sign where necessary)

Amendment #1 to OPRD Trails Grant Program Agreement RT-18-015- BOC- date extension
Contract with Pacific Coast Restoration- CHW- cleaning a patient's room
Amendment #13 to IGA 153119-CHW- Columbia Care pass through funding
Agreement with Nick Elgin- CHW- relocation expenses reimbursement
Contract Renewal with Cisco Meraki- IT- cloud agreement

5. LATE AGENDA ITEMS

- A. Request Approval of Side Agreement with AFSCME- CHW
- B. Request Approval of Amendment & Restatement of Solid Waste Hauling Contract with Waste Connections- County Counsel

6. COMMISSIONERS REPORTS

7. CCAT GOVERNING BODY

- A. Request Approval to Change Designated Holiday from Day After Thanksgiving to Day Before Christmas

OC only:
Consent Agenda _____
Regular Agenda _____

LATE AGENDA ITEM COVERSHEET

Agenda Item Title: Request Board to approve Side Agreement with AFSCME

Department: Coos Health & Wellness

Requested Agenda Date: 9/17/2019

Contact Person: Mike Rowley

Phone/Ext.: 541-266-6700

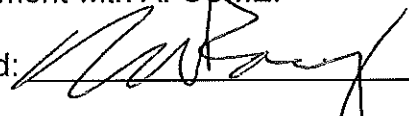
Background and description of need or problem: Request Board of Commissioners approve and sign attached Side Agreement between the County and AFSCME Local 2936. This Side Agreement was prepared by both the Behavioral Health Director, David Geels and HR, and sets out the terms for employees under the classification of Medical Assistant (paygrade 413) being qualified to receive a 5% monthly incentive for achieving certification in Oregon. There are two County employees eligible for this incentive pay if they receive certification.

Funding Source: N/A

Requested Action: Board to approve and sign Side Agreement with AFSCME.

Date: 9/9/2019

Signature of Dept. Head: _____



If this is a Human Resources issue, forward to the Treasurer who will forward it to Human Resources. For all other matters, forward the document to Counsel **no later than the Monday prior to the Agenda deadline.** Counsel will forward to Treasurer.

If this is a contract or grant:

- Is the contract or grant an original?
- Is the Contract/Grant Summary Form attached?
- Is the contract signed first by the vendor (except state/federal grants or contracts)?
- If insurance is required, is the insurance certificate attached?
- Is the Clerk's Coversheet attached or do you want it returned to you for filing?

Departments Affected:

COUNSEL: NT

TREASURER: MS

HUMAN RESOURCES: CB - APPROPRIATE

SA

SIDE AGREEMENT
Incentive Pay for Medical Assistant Position

This Side Agreement is entered into by Coos County, a political subdivision of the State of Oregon and hereinafter referred to as County; and the American Federation of State, County, and Municipal Employees, Local 2936, hereinafter referred to as AFSCME.

WHEREAS County and AFSCME are party to a Collective Bargaining Agreement effective from July 1, 2017 to June 30, 2020, hereinafter referred to as CBA; and

WHEREAS, County and AFSCME desire to provide an incentive pay for employees under the Medical Assistant job description who achieve certification;

NOW THEREFORE, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. Effective September 1, 2019 employees under the classification of Medical Assistant with an active certification through the American Association of Medical Assistants, or the National Health Care Association, or the American Medical Technologies, or the National Center for Competency Testing, shall receive an additional five percent (5%) incentive pay per month added to their base salary, as set forth below:
2. Paygrade 413, Medical Assistant + 5%
Step 1: \$3,041; Step 2: \$3,155; Step 3: \$3,276; Step 4: \$3,402; Step 5: \$3,531.
3. Eligible employees will begin receiving the incentive pay on the month following submission of proof of their certification to Human Resources when submitted prior to the 15th of the month. Employees retain sole responsibility for the renewal of their certification and submission of necessary proof to County.
4. Employees receiving incentive pay agree to the assignment of additional job responsibilities and duties (if any) as may relate to their certification.
5. During the next negotiations between the parties for a successor agreement, the parties shall negotiate the incorporation of the terms of this Agreement into the CBA.

For the County:

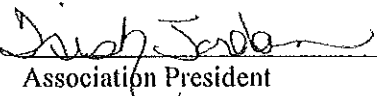
Chair

Commissioner

Commissioner

Date

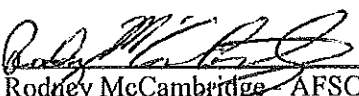
For AFSCME:



Association President



Date



Rodney McCambridge AFSCME



Date

BOC only:
Consent Agenda _____
Regular Agenda _____

LATE AGENDA ITEM COVERSHEET

Agenda Item Title: Approval of Amendment and Restatement of Solid Waste Hauling Contract with Waste Connections

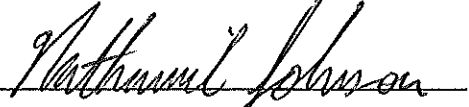
Department: Counsel **Requested Agenda Date:** 9/17/19

Contact Person: Nathaniel Johnson **Phone/Ext.:** 7690

Background and description of need or problem: The attached Amendment and Restatement of Contract is a corrected version of the agreement that the Board approved in a work session on September 12, 2019. The Amendment and Restatement amends certain provisions in the waste hauling contract with Waste Connections, and restates the original contract in order to efficiently incorporate the changes that have been made.

Funding Source: N/A


Requested Action: Approve the proposed Amendment and Restatement of Solid Waste Hauling Contract with Waste Connections of Oregon, Inc.

Date: 9/16/19 **Signature of Dept. Head:** 

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Departments Affected:

COUNSEL:  _____

TREASURER: _____



